## Phishing Scam Warning

Kowa has recently learned of individuals impersonating Kowa executives and sending e-mails from domains not associated with Kowa. Such individuals appear to be attempting to fraudulently obtain funds by: (1) sending false documentation and attempting to deceive law firms into wiring funds; or (2) sending false employment offers for an "environmental project" followed by requests for personal information and/or wire transfers.

Such fraudulent emails are known to be associated with the following domains: @kowaltd.com, @kowac-jp.com, and @kowaci-jp.com.

Please exercise caution if you have received a request for legal advice or received an employment offer from individuals purporting to act on behalf of Kowa.